



# MASTER OF PROFESSIONAL STUDIES (M.P.S.)

The **Master of Professional Studies (M.P.S.)** is an interdisciplinary graduate degree program designed for **working professionals who wish to earn a graduate degree** in their area of expertise and excel in their careers. The 30-hour M.P.S. program, which combines studies in the social sciences and the professions, is **available completely online 24/7**. The program culminates with a professional project, developed in cooperation with the program director, and is generally applicable to the student's professional work. If you are ready to build on your professional accomplishments with a master's degree, this is the program for you!



"I used my final project to help resolve a long-term problem at work. I did the project in 2010, and I'm still using what my research revealed today."



## The M.P.S. has five concentrations:

- Human Resources Leadership
- Leadership in Nutrition
- Operations Research
- Strategic Leadership
- Training and Development

Each M.P.S. program consists of 12 hours of core requirements, plus 15 hours related directly to your chosen concentration and the 3-hour culminating project.





## Human Resources Leadership

Human resources professionals increasingly are becoming an integral part of an organization's strategic planning process. Company executives are turning to HR professionals for policy directives and creative ways to use human capital for improved performance results. This concentration focuses on a variety of workplace factors (economic, environmental, ethical, legal, political, and administrative) and the impact they can have on organizational productivity, performance, and behavior.

## Leadership in Nutrition

Nutrition professionals can advance their leadership knowledge and skills through such unique courses as Entrepreneurial Skills for Nutrition Professionals, Leadership and Motivation, and Nutrition and Obesity. The program meets the national Commission on Dietetic Registration's requirement, effective Jan. 1, 2024, that candidates have a master's degree to be eligible to take the credentialing exam to become a registered dietitian nutritionist.

## Operations Research

This concentration is designed for those interested in data visualization, survey techniques and implementation strategies, and operational needs assessment, which are the basis of conducting and presenting the findings of organizational survey-based research that is fundamental in organizational decision-making and advancement.

## Strategic Leadership

Leadership is the single greatest contributor to the overall success of any organization. Leadership affects all areas of operation and requires leaders to be well versed in strategic theory and its professional applications. This concentration examines such subject areas as leadership theory, research/data analysis, organizational structure and change, communication, and strategic planning and assessment.

## Training and Development

The value of training is increasingly critical to the successful workplace, and the need for teachers and trainers has grown exponentially. This concentration is designed to prepare you to teach adults in corporate training environments or facilitate courses in online environments.

"Taking the program online allowed me to fit it around my very hectic schedule."

Get more information at  
[mtsu.edu/mps](https://mtsu.edu/mps)

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**BLUE**

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